

GOVERNMENT OF TELANGANA
ABSTRACT

Police – Representation of Sri D.Sravan Kumar, Ex.PC 1707, 8th Bn., TSSP, Kondapur against the orders of Termination of Probation – Allowed – Reinstatement into service - Orders – Issued.

HOME (SERVICES-II) DEPARTMENT

G.O.MS.No. 41

Dated: 10.06.2015.

Read the following:-

1. From Sri D.Sravan Kumar, Ex.PC 1707, 8th Bn., TSSP, Kondapur, representation dated 22.7.2014.
2. From the Director General of Police, A.P. Hyderabad Letter Rc.No.136/N2/2014, dated 24.03.2014.
3. Govt.Memo No.1990/Ser.II/A2/2014, dated 25.9.2014.
4. From the Director General of Police, Telangana State, Hyderabad Letter Rc.No.259/ME-4/2014, dated 8.5.2015.

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ORDER:

In the reference 1st cited, Sri D.Sravan Kumar, Ex.PC 1707, 8th Bn., TSSP, Kondapur has submitted a representation to the Government requesting to set aside the orders of Termination of Probation and to reinstate him into service, for the reasons mentioned therein.

2. The Director General of Police, Hyderabad in his letter 2nd read above has reported that Sri D.Sravan Kumar, Ex.PC 1707, 8th Bn., TSSP, Kondapur was appointed as Police Constable on 17.10.2006 and placed on probation for a period of two years on duty within a continuous period of three years under Rule 16 & 17 of A.P. State & Subordinate Service Rules, 1996. During the stipulated period, the individual has availed (552) days leave like ELFP, EOL on MC, EOL on private affairs and LWP etc., in different occasions. As such, the Commandant, 8th Bn., APSP Kondapur has issued a show cause notice to the individual as required under Rule 17 of APS&SS Rules, 1996 and terminated his probation and discharged from service vide Order Rc.No.A2/Prob-1058/08-09 in D.O.No.835/2009, dated 16.6.2009, for his unsatisfactory performance. Further, there is no provision in the existing rules for appeal against termination of probation. Therefore, the request of the individual for reinstatement into service may not be considered.

3. After careful examination of the entire matter with reference to the records made available, Government have observed that the individual was granted leave i.e. ELFP, EOL, LWP on different occasions either on medical certificates or on personal affairs during 2007, 2008 & 2009. There was no mention that he absconded from duties even in the orders of discharged dated 16.6.2009. As such, his probation should have been extended as provided under rules instead of discharging him from service on completion of three years period. Moreover, as per the copies of records submitted by the individual, his son was suffering from kidney ailment, underwent surgery and finally his left kidney was removed. Therefore, Government have decided to reinstate the individual into service duly extending his period of probation.

4. Accordingly, Government hereby reinstate Sri D.Sravan Kumar, PC 1707 of 8th Bn., TSSP, Kondapur into service duly extending the period of probation. The period of out of employment is treated as 'Not on Duty'.

p.t.o.

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5. The Director General of Police, Telangana, Hyderabad shall take necessary further follow up action in the matter. The records received vide reference 2nd read above are herewith returned which should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

B.VENKATESHAM
SECRETARY TO GOVERNMENT

To

The Director General of Police, Telangana, Hyderabad (w.e)

The Individual concerned

through the Director General of Police, Telangana, Hyderabad.

SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER